

## CONTRACT MODIFICATION AGREEMENT

Date: November 20, 2007

Contract No.: 720C-03829-04F05

Modification No.: 01

Issued By: COMMONWEALTH OF VIRGINIA,  
Department of Mental Health, Mental Retardation  
And Substance Abuse Services

Contractor: Staff Care Inc.

Commodity: Locum Tenens Services

This Supplemental Agreement is entered into pursuant to the provision of the basic contract.

### Description of Modification:

In accordance with RFP# 720C-03829-04F, page 7 of 38, Section 3.0 Scope of Work, 3.1.5 Specialties, dentist is listed as one of the specialties and Staff Care's response to RFP, page 13, Section 6.4.5 dentist rates were quoted. . The Department of Mental Health, Mental Retardation and Substance Abuse Services is exercising its option to list Dentist Services in this contract at the current rates and conditions listed below.

### Dentistry Rates for Locum Tenens Services – Staff Care, Inc.

	<u>*Maximum Daily Rate</u>	<u>Overtime Rate per Hour</u>	<u>On-Call Rate Per Night</u>	<u>On-Call Rate Per Weekend</u>
General Dentist	\$1,125	\$175	\$175	\$450/day
Pediatric Dentist	\$1,200	\$200	\$185	\$500/day

Holiday On-Call Rates: \$600 per day for Dentists and Pediatric Dentists

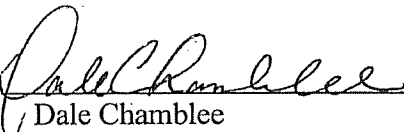
\*Maximum Daily Rate includes costs of all travel, transportation, and housing.

Permanent Placement: Should a Purchasing Agency (agency/facility) wish to hire a dentist who has been assigned to that agency/facility as a locum tenens, the following provisions shall be effective:

- The hiring agency/facility agrees to pay Staff Care a reassignment fee of \$20,000 for the reassignment of each Dentist presented to hiring agency/facility or any organization affiliated with hiring agency/facility for a period of (1) year after such Dentist is presented to hiring agency/facility or after Dentist ceases to provide services to hiring agency/facility. Staff Care agrees to reduce this rate to \$16000 if hiring agency/facility utilizes the service of a Dentist in a full-time capacity, for a continuous period of 3 months, \$12,000 if hiring agency/facility utilizes the service of a Dentist in a full-time capacity, for a continuous period of 6 months, and \$6,000 if hiring agency/facility utilizes the service of a Dentist in a full-time capacity, for a continuous period of 9 months.
- The above mentioned permanent recruitment/placement fee shall be paid within thirty (30) days of the receipt of an invoice or from the date that the Dentist is hired, whichever is later. The date of hire shall be the date on which an agreement is signed between Purchasing Agency and the locum tenens Dentist to create an employer/employee relationship.

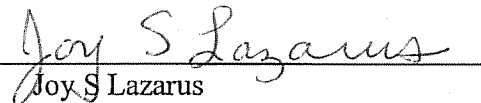
Except for the changes provided herein, all other terms and conditions of this contract remain unchanged and in full force and effect.

**STAFF CARE, INC.**

By:   
Dale Chamblee  
Senior Marketing Consultant

Date Signed: 11/20/07

**DEPARTMENT OF MENTAL HEALTH  
MENTAL RETARDATION AND  
SUBSTANCE ABUSE SERVICES**

By:   
Joy S. Lazarus  
Director of Administrative Services

Date Signed: 11/21/07